Health and Safety Committee Minutes Hastings ISD 200 Wednesday December 6, 2023 District Office Conference Room 3:00 PM

Members Present: Pam Dombeck, Kari Gorr, Christine Jones Denise Jorgensen, Kris Mamer, Cameron Peterson, Andrea Seleski, Jen Seubert, Tammie Sieben, Matt Sundeen, Dana Winkler

Denise Jorgensen reviewed the information on employee accidents from 10/26/2023 - 12/05/2023, there have been a total of 27 incidents:

- 22 Student Related (20 were Special Ed)
- 1 Slips Trips or Falls
- 4 Other

OLD BUSINESS

- 1. Welcomed new members: Dana Winkler, PSA at Pinecrest, Christine Jones, PSA at the Middle School and Tammie Sieben, Lead Cook at Kennedy.
- 2. McGuire Agency Grant \$450 to use on items not funded by Health and Safety. Denise consulted with the High School Industrial Tech. Department and we will be purchasing brooms, dustpans and small brushes for those classrooms.
- 3. "Walk like a Penguin" signs have been posted at all locations.

NEW BUSINESS

- 1. Cameron Peterson (Director of Buildings and Maintenance) discussed the fire incident at the High School last month.
- 2. Effective 01/01/2024, the State of MN will require a school district or charter school to provide students with access to menstrual products at no charge. The products must be available to all menstruating students in restrooms regularly used by students in grades 4 to 12 according to a plan developed by the school district. For purposes of this section, "menstrual products" means pads, tampons, or other similar products used in connection with the menstrual cycle. The Buildings and Grounds Department has identified where dispensers need to be installed and they will installed over the Christmas Break.
- 3. Discussed chairs breaking at the Middle School; they are an old style and cannot be fixed once broken. It was determined that need to be thrown out if that's the case and replaced with the "new style." If you encounter this please reach out to the Middle School main office.

Meeting Concluded at 3:45 PM

Next Meeting: February 7, 2024 at 3:00 pm (District Office Conference Room)